

The Pastoral Team has attached 5 files pertaining to the dismissal process and the settlement reached with Springhill. With this e-mail we are outlining the settlement agreement and providing answers some of the questions people may have.

The attached files are:

- 1) announcement of the conference call (you have already received this)
- 2) the settlement agreement
- 3) frequently asked questions of the Committee on Ministry
- 4) frequently asked questions of the Pastoral Team
- 5) frequently asked questions of Spring Hill

This information is intended for everyone. Please make it available to all members of your congregations and encourage them to be part of the conference call if they have more questions.

***Springhill Pastoral Team***