

THE JOURNAL
of the
SYNOD OF THE ROCKY MOUNTAINS
Denver, Colorado
June 10-11, 2011

The Annual Stated Assembly of the Synod of the Rocky Mountains, Presbyterian Church (U.S.A.) was convened and opened with prayer by Moderator Jan Gammill at 9:00 a.m., Friday, June 10, 2011 at the Homewood Suites, Denver, Colorado.

Moderator Jan Gammill welcomed all attendees as commissioners and corresponding members, and visitors were introduced.

A quorum was declared present. The quorum of the Synod of the Rocky Mountains shall be five elders and five Ministers of the Word and Sacrament.

Roll Call

Commissioners

Denver	Beuman, Wanda (e) Cabness, Jack (m) Goss, Joann (e) Jewell, Stan (m)
Glacier	Bruington, John (m) Bruington, Shari (e) Morrison, Jane (m) – ABSENT Patterson, Don (e)
Plains & Peaks	Clark, Aric (m) Reed, Susie (e) Tedford, Elwyn (m) Waltermire, Pat (e)
Pueblo	Baxter, Jeff (m) Eskew, Cathy (m) Gilliland, Barbara (e) Hill, Pricilla (e)
Utah	Christensen, Mary Lou (e) Cowgill, Dale (e) Laws, Miki (m) Wipperman, Scott (m)
Western Colorado	Darnold, Doug (m) Gammill, Jan (e) Hutto, Mary Jane (e) Kendrick, Max (m) – ABSENT
Wyoming	Feth, Fred (e) Molaskey, Dorothy (e) Stottler, Sherry (m) Wright, Joel (m) – ABSENT
Yellowstone	Bell, Pricilla (m) Gapay, Mike (e) – ABSENT

Hanson, Ron (e) (alternate)
McLean, Cathy (e) – ABSENT
Rounds, Lanny (m)

Corresponding Members

Bond, Anne (e – Denver)
Cory, Jim (m – Western Colorado)
Emery, Joyce (m – Synod of Alaska-Northwest)
Ezekiel, David (m – Chicago)
Goodrich, George (m – Yellowstone)
Lee, Roger (e – Seattle)
Saperstein, Dan (m – Plains & Peaks)
Sheffield, Tom (m – Denver)
Shive, Steve (m – Wyoming)
Stellmon, Laura (m – Utah)
Weaver, Gary (m – Pueblo)
Williams, Ted (e – Yellowstone)

Staff

Davidson, Mel (e)
Smit, Lynn (e)

Guests

Darnold, Leanna (Western Colorado)

It was **VOTED** to seat the Corresponding Members. (See list of roll call)

The Assembly was given a brief orientation of business and logistics for the Rockies game.

It was **VOTED** to adopt the agenda with the addition of the Chairperson's report under the Coordinating Council report.

The Reverend Lanny Rounds, Presbytery of Yellowstone, was nominated to become Moderator of Synod. There being no nominations from the floor, Rev, Rounds was elected by unanimous vote. Rev. Rounds was then installed as Moderator.

Outgoing Moderator Jan Gammill was presented with a replica of the Moderator's cross necklace. Outgoing Coordinating Council Chairperson, Elder Barbara Gilliland was presented with a gift of recognition for outstanding service to the Synod during this time of transition.

Worship and Communion

Worship was led by the Reverend David Ezekiel, Interim Synod Executive. The sermon was titled "Discerning the Will of God in Community". Worship Leaders were David Ezekiel, Elder Barbara Gilliland, Elder Jan Gammill, Lanny Rounds, and accompanist Leanna Darnold. Communion was served by intinction.

Middle Governing Bodies Commission Presentation

The Reverend Laura Stellmon and Elder Roger Lee, members of the General Assembly's Middle Governing Bodies Commission were present to consult with the Synod as part of their mandate. All

present gave feedback about the effectiveness of Middle Governing Bodies and suggestions as to what could be improved.

Lunch

Synod recessed for lunch with prayer by Moderator Rounds.

The Synod reconvened for a presentation by the Reverend Joyce Emery, Presbyterian of the Synod of Alaska-Northwest. The Assembly broke into small groups where we shared where we are, the communities we live in, who we are, and the gifts we have. Rev. Emery shared with the Assembly several of the programs being undertaken by the Synod of Alaska-Northwest such as the Pastoral Residency program and webhosting for churches within their bounds. She also spoke about where the Synod is with the Rural Remote Mission Strategy Initiative. The Synod of the Rocky Mountains and Alaska-Northwest have received funds from the General Assembly Mission Council Heiserman Grant funds for this project.

The Synod recessed for the evening with prayer by Moderator Rounds as the group traveled to Coors Field for the Colorado Rockies Baseball game.

Saturday, June 11, 2011

The Synod reconvened at 8:30 a.m. at the Homewood Suites in Denver, Colorado with prayer by Moderator Rounds.

Annual Reports

Presbyterian Women

Presbyterian Women in the Synod of the Rocky Mountains held their annual Coordinating Team meeting January 28-30, 2011, at the Loretto Spirituality Center with 23 women in attendance. The theme for the weekend was “Celebrating our Gifts According to the Grace Given to Us” and featured Jan Lenard-Benson, the Presbyterian Women Funds Development Associate, as keynote speaker. Jan led the group with exercises to discern our gifts and provided information on PW resources. Gail Heimback gave a short presentation on the PW USA Mission Experience trip to South Dakota that she participated in as the Synod representative in September 2010. Lynn Martin, of the Presbytery of Plains and Peaks, and Gail gave a leadership training workshop from the event that they attended in Orlando, Florida, in October. They are available to provide leadership training to groups within the synod. Gail is also available to deliver presentations on the PW USA Mission Experience trip. The annual business meeting was held, established our budget, installed new Coordinating Team members and expressed our thanks to our outgoing CT members.

Coordinating Team members for the 2011-2012 term are:

Gail Heimback	Moderator
Wanda Beauman	1 st Vice-Moderator
Jane Malone	2 nd Vice-Moderator
Julie Graham	Secretary/Historian
Idella Smithers	Treasurer
Lisa Lovell	Resource Coordinator
Priscilla Sanchez	Member-at-Large
Vicki Terry	Search Committee
Alice Koerner	Search Committee

Juanita Lopez
Marilynn Collins

Search Committee
Churchwide Coordinating Team Representative

Aloha Whitney, of the Presbytery of Utah, will be our Synod's representative to the 2011 Global Exchange to India in October. Aloha will also be available to share the stories of India following her trip. PWS is gratefully accepting offerings and prayers of support for the Global Exchange trip from PW groups, churches, or individuals. Offerings can be sent to Idella Smithers, 214 W. Nicklaus Kalispell, MT 59901.

PWS held their triennial gathering in Billings, MT in June 2010. They were fortunate to have Catreia Hunter, Past Churchwide Coordinating Team Moderator and Chris Wolfe, current Vice-Moderator for Justice and Peace, as speakers. Although attendance was down at this gathering, they learned much and all of our presbyteries were represented, so the information will be shared at the presbytery and congregational levels.

PWS looks forward to the next PW Churchwide Gathering to be held July 18-22, 2012 at the Gaylord Palms Resort in Orlando, Florida. It is a beautiful facility (with a constant temperature) and we always leave the gathering with new ideas and resources, and energized and committed to following the PW purpose. All are welcome to attend - men, children, young adults, and women! Please see your local PW moderator for more information or visit the PW website at www.presbyterianwomen.org

Congregational PWs are completing their study on Revelation and most will start the Horizons study on *Confessing the Beatitudes* by Rev. Dr. Margaret Aymer sometime this year. The Horizons studies and the Horizons magazine are award winning publications and serve as helpful resources to Presbyterian Women. The May/June 2011 issue's theme is Bible 201 and will serve as an excellent resource for Presbyterian Women and others in the church.

Gail was able to attend the Spring Gatherings of Presbytery of Utah and Presbytery of Wyoming in April. Unfortunately, the Presbytery of Yellowstone's Spring Gathering was cancelled due to weather. She will be attending the Presbytery of Pueblo's gathering this fall and look forward to visiting other presbyteries later this year or next year.

Wherever she goes, she always finds enthusiasm and strong commitment to the PW purpose and PCUSA. The women across our synod have made baby blankets and hats, sent money to missions and ministries in their communities and beyond, supported mission personnel, served funeral dinners, sponsored bazaars and rummage sales, served their local churches and presbyteries in many capacities, and have given of their time, energy, and talents to share God's love.

Presbyterian Men

No report

Committee on Representation

No report as there are no members of this committee

Reports of Officers and Staff

Stated Clerk's Report

After taking office on September 1, 2011 Lynn attended all Coordinating Council meetings held in September, January, February, March, and May. In October she attended the Fall Polity Conference in

Louisville, KY. In November she attended the co-presbytery meeting of Glacier and Yellowstone Presbyteries held in Helena, Montana. She attended the Board of Pensions Regional Consultation held in Los Angeles, CA in May.

Lynn took part on the Synod Staff Forum Meeting in January and May.

The Synod Record Review was held in Denver April 6, 2011. All the presbytery stated clerks were in attendance and reviewed each other's minutes. We shared news of our respective presbyteries and discussed potential changes to the *Book of Order*.

The 219th General Assembly approved the 2008 and 2009 Synod minutes with no exceptions. There was no peer review for the 2010 minutes as that review process will now be done every two years.

The Synod Directory has been redesigned with input from the presbytery clerks and distributed to the Presbytery Offices and Stated Clerks.

Lynn has completed correspondence when necessary including sending information to the various campus ministries indicating the Higher Education Grants approved by the Coordinating Council and recipients awarded Synod scholarships to the Big Tent.

It has been a busy nine months between the resignation of our former Synod Executive, Zane Buxton and the arrival of our Interim Executive, David Ezekiel. I am very delighted to have the Reverend Ezekiel on the field!

Permanent Judicial Commission

The *Book of Order* requires that the Stated Clerk report annually the roster of those who rotated off the Permanent Judicial Commission within the past six years for use in meeting a quorum should the need arise.

Class of 2010

Roy Altman
Stuart Plummer
Tom Reese

Class of 2008

David Crockett
Suzy Meyer
Mary Lou Ray

Class of 2006

Keith Brian
Sidney Skirvin

Record Review Report

The Synod Record review was conducted on April 6, 2011 at the Cambria Suites, Denver, Colorado. Presbytery minutes of January 1, 2010 through December 31, 2010 were reviewed. The results are as follows:

Denver Presbytery

No Exceptions

Glacier Presbytery

No Exceptions

Comment – Session Record Reviews are required to be done annually

Plains and Peaks Presbytery

No Exceptions

Pueblo Presbytery

No Exceptions

Utah Presbytery

No Exceptions

Western Colorado Presbytery

No Exceptions

Wyoming Presbytery

No Exceptions

Yellowstone Presbytery

No Exceptions

Synod Coordinating Council

It was **VOTED** to elect the following persons to the Synod Coordinating Council with the Reverend Jeff Baxter nominated from the floor.

Elder Ron Hanson –Yellowstone (1st term)

Reverend Dave Anson – Glacier (3rd term)

Reverend Miki Laws – Utah (3rd term)

Elder Pat Waltermire – Plains and Peaks (2nd term)

Elder Jan Gammill – Western Colorado (2nd term)

Reverend Jeff Baxter – Pueblo (1st term)

It was **VOTED** to authorize the Coordinating Council to fill the other two positions once names are submitted from Denver and Wyoming Presbyteries.

Treasurer’s Report

Mel Davidson, Treasurer, explained the revenue and expenditures compared to budget through May 31, 2011. It was **VOTED** to receive the Treasurer’s report as follows:

	Five Months Ended May 31, 2011
Revenues	
Mission	109,445.00
Per Capita	126,159.00
Interest earned and all other	6,953.00
Total Revenue	242,557.00
Expenditures	
Distributed to presbyteries	111,771.00
Administration	54,677.00
Mission Development	
Ministries in higher education	7,492.00
All other	10,671.00
Total Expenditures	184,611
Excess Expenditures	57,946.00

The 2010 Financial Review was not yet completed, but will be sent to the commissioners once it is received and then added to the minutes for the final copy.

Interim Synod Executive Report

I come to this ministry from serving a turnaround congregation in the Chicago area. I may not sound like I am from Chicago, but I come from the southside of Chicago – the far south side – a little neighborhood called Alabama.

Just to remind you, the Synod is the intermediate governing body that serves as the corporate expression of the PC(USA) throughout the Rocky Mountains. It is responsible for the life and mission of our Presbyterian churches in this region. The Synod is called to support the mission and ministry of the presbyteries as they seek to support the witness of each local congregation so that each one can become an authentic community of faith, hope, love, and healing.

One of the ways your Synod supports you is through WNLT. Even as we speak, the finishing touches are being applied to the brochures and you will be receiving them next week. We are glad to have such persons as Craig Barnes, one of America's premier preachers. Jana Childers will be conducting a workshop on preaching. Jeff Japinga is leading a workshop on leadership in the midst of change. Janet and Phil Jamieson will be there leading a workshop on ministry, money, and the minister. David White will focus on youth ministry. Mickie Choi is teaching on polity matters. Charles Frost will assist us in singing God's song. Julia Thorne will help us think about immigration issues. For personal, spiritual enrichment, George Goodrich will be leading us in a Bible Study program. Be watching for the brochures in a couple of weeks. You can even look for it on the Synod's website: www.synodrm.org. Do come and join us for this wonderful training and continuing education event.

Another item for your consideration is the Big Tent Conference, which is a variety of programs and training events hosted by the denomination in Indianapolis on June 30th – July 2nd. If you wish to go, the deadline of June 15th is rapidly approaching. For some scholarship assistance, the Synod has made some funds available. Please see your presbytery leader for that.

Things like this are offered and made possible because of your love, generosity, and partnership. And I thank you.

Finally, there are two items that your Synod has on its plate, which I lift up to you now. With the passage of Amendment 10-G, having to do with the function of Synods, and the passage of the new Form of Government, it is now necessary for the Synod to reassess itself – its mission, its ministry, the expectations, its effectiveness. The Synod now finds itself in a critical and specific time of transition and transformation. Over the course of the next year, I will be listening to the various entities of the presbyteries. I want to hear about your hopes and dreams for ministry and what the Lord is calling you to do and become. In that project, I intend to listen specifically as to how you believe the Synod can be a partner with you in your project. By this time next year, an initial report will be presented to the Assembly with a defined snapshot of where we are and what we are doing. And, at that time, some action steps will be presented for the Synod to consider.

What that outcome will be, I do not know. But, let me tell you that I have been involved in at least 7 transformations. Each time I have discovered that when God is doing a new thing, God makes a way possible for us to fully participate in what the Holy One wants to accomplish. I know not what the future holds, but I do know the One who holds the future.

So, the Synod of the Rocky Mountains is committed to living into the Lord's vision for us. Particularly during this time, please pray for me, pray for your Synod leaders, and pray for God's work in our midst.

May God bless us as we partner together to accomplish these things.

Coordinating Council Report

The 2010-2011 Coordinating Council for the Synod of the Rocky Mountains had an interesting year with many challenges. As we began in September 2010, we received a resignation letter from our Synod executive, Zane Buxton. His letter was received with regret and we moved forward, with the help of Jill Hudson who is the Middle Governing bodies Coordinator, to set in motion the process to call an Interim Synod Executive. Some of the work of the Coordinating Council included:

- § With the end of the Self Development of People committee in the Synod, the coordinating Council voted to forward the remaining funds of \$3,867.02 to the National SDOP Committee.
- § The minutes of the June 11-12, 2010 annual stated assembly of the Synod of the Rocky Mountains were approved.
- § The Coordinating Council made necessary changes to the Sexual Misconduct Policy for the Synod and voted to approve those changes.
- § The Coordinating Council received a proposal from the Geller Center in Ft. Collins which was a contract to purchase the property currently owned by the Synod of the Rocky Mountains but leased to the Geller Center. After due diligence, the Coordinating Council is moving ahead with that contract.
- § The Staff Forum is coordinating the Western National Leadership Training Event and has asked for input for future WNLTs.
- § In January 2011, the Coordinating Council interviewed four candidates for Interim Synod Executive and narrowed the field to two. In February 2011, the Coordinating Council met with the two finalists and unanimously called the Reverend David Ezekiel of the Chicago Presbytery who accepted the call.
- § Several members of the SRM Coordinating Council visited several of the presbyteries in our Synod to observe their meetings and meet and greet with the commissioners and leaders of those presbyteries.

It was **VOTED** to approve the revised Synod Personnel Policy. (see attachment a)

With no nominations from the floor, it was **VOTED** to elect the following to Synod Nominating Committee:

Class of 2012

Lay Female – Pueblo

MWS – Plains and Peaks – Aric Clark

Lay Male – Utah – Fred Burton

Class of 2013

Lay Woman – Denver

MWS – Glacier – Jane Morrison

Lay Male – Glacier

Class of 2014

Lay Female – Western Colorado - Jan Gammill

Lay Male – Wyoming

MWS – Yellowstone

Once names are received from Presbyteries for the vacant positions, the Stated Clerk will send out the names to the commissioners for vote by email.

The Synod Assembly **VOTED** to authorize the Coordinating Council to appoint committee members to the Committee on Representation and Permanent Judicial Commission once nominees are presented by the Nominating Committee.

It was **VOTED** to approve per capita in the amount of \$6.45 for 2012.

It was **VOTED** to approve the Administrative Budget in the amount of \$274,980.00 for 2012. (see attachment b)

It was **VOTED** to approve the Mission Budget in the amount of \$337,166.00 for 2012. (see attachment c)

It was **VOTED** to direct the Coordinating Council to investigate the Colorado Council of Churches and other stated council for inclusion in future funding with presbyteries partnering to ask for funding and report back to the Synod Assembly in 2012.

The Assembly discussed adding a line item for financial aid to the Glacier/Yellowstone convocation. This will be referred to the Coordinating Council.

It was **VOTED** to authorize the Coordinating Council to make changes in the Administrative and Mission Budgets as necessary within the limits of the approved budgets.

It was **VOTED** to authorize the Coordinating Council to approve Higher Education Grant requests received from presbyteries within the limits of the 2011 budget.

It was **VOTED** to set the next Synod Assembly meeting for June 8-9, 2012 in Denver, Colorado.

Announcements

The Reverend Stan Jewell announced the search for the Stated Clerk position in Denver Presbytery. Application must be into the Presbytery by September 1, 2011.

The Assembly thanked Leanna Darnold for accompanying the Synod in its worship and also sang “Happy Birthday” to her.

A list of the commissioners will be sent out.

Jan Gammill is continuing the email prayer chain – all are invited to sign up with Jan.

Closing Worship and Adjournment

It was **VOTED** to adjourn at 11:30am following closing worship and prayer led by Jan Gammill.

Respectfully Submitted,

Lynn A. Smit
Stated Clerk

**Attachment A
Personnel Policy
Synod of the Rocky Mountains**

If you would like to have a hard copy of the Personnel Policy, please contact the Synod office. It is NOT printed here to save paper; however, it will be printed in the final copy of the minutes that the Coordinating Council approves.

**Attachment B
Administrative Budget**

	2010 Budget	2010 Actual	2011 Budget	2012 Budget
Administrative Income				
Per Capita at \$6.45	298,520.00	299,137.44	290,662.80	280,697.55
Denver		83,073.98	81,985.95	80,644.35
Glacier		19,363.30	18,930.75	18,563.10
Plains & Peaks		58,293.11	59,436.75	55,534.50
Pueblo		50,662.26	48,329.85	46,478.70
Utah		23,842.06	23,284.50	22,820.10
Western Colorado		11,612.01	13,654.65	14,170.65
Wyoming		29,207.64	29,250.75	28,360.65
Yellowstone		16,243.48	15,789.60	14,125.50
Prior Year Per Capita		6,839.60		
Benevolence Gifts	10,000.00	759.66	5,000.00	500.00
Donations		800.00		100.00
Interest Income – FirstBank	27,000.00	443.79	22,000.00	500.00
Interest MTS		199.62		
Interest Income – PILP		12,825.20		13,000.00
Interest Income/Loan Receivables	7,000.00	8,650.94	7,000.00	7,000.00
Administrative Fees				
Credit Card Rebate		691.72		500.00
Transfer from Synod Reserves				
Total Administrative Income	342,520.00	323,508.37	324,662.80	302,297.55
Administrative Expenses				

	2010 Budget	2010 Actual	2011 Budget	2012 Budget
Synod Executive				
Salary	57,622.00	51,619.78	57,622.00	24,000.00
Housing	27,500.00	24,635.35	27,500.00	56,000.00
Board of Pensions	27,097.00	23,461.83	27,097.00	24,800.00
Travel	32,000.00	28,320.00	32,000.00	25,000.00
Study Leave	2,000.00	175.00	2,000.00	2,000.00
Total Synod Executive	146,219.00	128,211.96	146,219.00	131,800.00
Stated Clerk's Office				
Stated Clerk Salary	11,178.00	9,118.64	5,000.00	10,000.00
Office Expenses	2,800.00	919.52		
Secretary Wages	2,908.00	1,938.64		1,000.00
Continuing Education	600.00	312.64	1,000.00	3,000.00
Travel Expenses	2,500.00	2,655.61		
SC Medical Expenses	1,575.00	1,516.00		
Sec Medical Expenses	400.00	272.00		
Total Stated Clerk	21,916.00	16,733.05	6,000.00	14,000.00
Synod Assembly Meetings				
Annual Meeting	24,000.00		24,000.00	19,500.00
Lodging		5,927.56		6,900.00
Travel		7,024.22		7,500.00
Group Food		2,692.24		4,100.00
Miscellaneous		653.89		1,000.00
Annual Meeting – Other				
Total Assembly Meeting	24,000.00	16,297.91	24,000.00	19,500.00
Treasurer's Expenses				
Continuing Education	500.00	225.00	500.00	500.00
Travel	1,200.00	612.44	1,200.00	700.00
Treasurer Salary	3,985.00	3,985.00	4,080.00	4,080.00
Medical Expenses	220.00		200.00	
Total Treasurer	5,905.00	4,822.44	6,000.00	5,280.00
Support Staff				
Executive Assistant	45,147.00	46,087.69		
Secretarial Board of Pension	14,447.00	14,221.32		
Accountant	20,718.00	18,269.04	28,000.00	
Contracted Admin Services				5,000.00
Contracted Bookkeeping Services				10,000.00
Total Support Staff	80,312.00	78,578.05	28,000.00	15,000.00
Committees of Synod Expenses				
Record Review	4,000.00		4,000.00	2,000.00
Committee on Nominations	1,000.00		1,000.00	500.00
PJC	2,000.00		2,000.00	2,000.00
Committee on Representation	1,000.00		1,000.00	500.00
Coordinating Council	23,000.00	19,673.84	26,000.00	22,000.00
Total Synod Committees	31,000.00	19,673.84	34,000.00	27,000.00
Office Expenses (General Operations)				
Postage	1,800.00	1,565.53	1,800.00	1,500.00
Office Rent	20,000.00	17,839.14	20,000.00	5,000.00

	2010 Budget	2010 Actual	2011 Budget	2012 Budget
Office Expense	6,006.00	4,589.54	6,000.00	5,000.00
Matching Payroll Taxes	8,000.00	6,090.67	2,000.00	1,100.00
Staff Travel	2,000.00	84.60	2,000.00	
Telephone/Computer Access	6,000.00	5,116.66	6,000.00	3,000.00
Audit	4,000.00	3,250.00	4,000.00	3,500.00
Bank Charges	1,800.00	1,802.48	1,200.00	1,200.00
Office Equipment	2,000.00	609.77	2,000.00	500.00
Insurance	3,700.00	2,231.00	3,700.00	2,500.00
Worker's Comp Insurance	700.00	287.00	500.00	500.00
Equipment Leases	4,000.00	532.24	4,000.00	
Miscellaneous	1,000.00	121.25	1,000.00	1,000.00
Copier Expense		69.48		2,600.00
Depreciation Expense – Copier		2,665.80		
Depreciation Expense – F & E		626.20		
Website		851.40		1,000.00
Total Office Expenses	61,006.00	48,332.76	54,200.00	28,400.00
Work of the Committees				
Workshops & Training	22,000.00		22,000.00	5,000.00
Moderator Training	6,000.00	2,824.42	6,000.00	4,000.00
Total Work of Committees	28,000.00	2,824.42	28,000.00	9,000.00
Staff Cabinet				
Staff Forum	9,000.00	6,238.37	9,000.00	9,000.00
Intervention				
Presbytery Consultant Travel			20,000.00	12,000.00
Presbyterian Leadership Forum				
Interim/Transitional EP Training			1,950.00	4,000.00
Total Administrative Expenses	407,403.00	321,712.80	357,369.00	274,980.00
Total Administrative Income	342,520.00	323,808.37	324,662.80	302,297.55
Difference	(64,883.00)	1,795.57	(32,706.20)	27,317.55

**Attachment C
Mission Budget**

	2010 Budget	2010 Actual	2011 Budget	2012 Budget
Mission Fund Income				
Shared Mission Giving	225,000.00	195,806.73	175,000.00	150,000.00
Directed Mission Giving				
GA Mission Partnership Fund	165,000.00	201,389.00	171,181.00	165,348.00
WNLT Registration Fees		6,414.00	22,500.00	7,500.00
WNLT Grant		7,432.00		5,000.00
WNLT Participation by Presbyteries				4,000.00
Grants				
Transfer from Synod Reserves			10,437.00	
Campus Ministries Foundation		566.76		500.00
GA Restricted Grant: Higher Ed				
GA Mission Funds Developer				
Total Mission Income	390,000.00	411,608.49	379,118.00	332,348.00

	2010 Budget	2010 Actual	2011 Budget	2012 Budget
Mission Expenditures				
Ministries in Higher Education				
Rocky Mountain College	1,000.00	1,000.00	1,000.00	
Wasatch Academy	1,000.00	1,000.00	1,000.00	
Presbyterian Seminaries	1,000.00	1,000.00	1,000.00	
Glacier				
Univ Montana, Missoula	3,850.00		2,280.00	
Plains & Peaks				
Univ Colorado, Boulder	7,225.00	7,300.00	5,840.00	
Colorado State, Ft. Collins	9,375.00	11,125.00	8,900.00	
Univ Nor Colorado, Greeley		3,000.00	2,400.00	
Utah				
Ecum Campus Ministries	6,750.00			
Wyoming				
Ecum Campus Ministries	6,375.00	6,360.00	5,100.00	
Yellowstone				
MSU Bozeman	2,850.00	2,850.00	2,280.00	
MSU Billings	5,060.00	5,060.00	4,048.00	
New Campus Ministries	3,400.00		2,720.00	
Total Ministry in Higher Ed	46,885.00	38,695.00	33,568.00	25,176.00
Ministry Development				
Midwest Ministry Devel Center	8,000.00	6,790.00	7,000.00	7,000.00
Synod Mission				
Admin Personnel Association	4,000.00	3,727.01	2,000.00	2,000.00
Wee Kirk (designated)	1,000.00	1,000.00	1,000.00	1,000.00
WNLT	1,000.00	19,867.20	22,300.00	20,650.00
Supplies		235.52		250.00
Miscellaneous		3,666.25		3,500.00
Lodging		3,428.05		3,500.00
Communications		545.47		550.00
Advertising/Printing		681.40		750.00
Credit Card Fees		58.57		100.00
Travel		2,633.45		3,000.00
Food		4,741.49		5,000.00
Facility Rent		3,877.00		4,000.00
WNLT – Other	1,000.00			
Colorado Council of Churches	4,000.00	4,000.00	4,000.00	4,000.00
Kaleidoscope Sponsorship			1,000.00	1,000.00
GA Synod Luncheon	1,500.00	1,139.75		1,500.00
Total Synod Mission	11,500.00	29,733.96	27,300.00	30,150.00
Work of the Presbyteries				
Denver				10,000.00
Glacier	60,000.00	60,000.00	51,000.00	48,450.00
Plains & Peaks				10,000.00
Pueblo	40,000.00	40,000.00	35,000.00	33,250.00
Utah	57,700.00	57,700.00	49,000.00	46,550.00
Western Colorado	47,500.00	47,500.00	40,500.00	38,475.00

	2010 Budget	2010 Actual	2011 Budget	2012 Budget
Wyoming	55,000.00	55,000.00	46,750.00	44,415.00
Yellowstone	54,000.00	54,000.00	46,000.00	43,700.00
Total Work of Presbyteries	314,200.00	314,200.00	268,250.00	274,840.00
Total Mission Expenses	380,585.00	389,418.96	336,118.00	337,166.00
Total Mission Income	390,000.00	411,608.49	379,118.00	332,348.00
Difference	9,415.00	22,189.53	43,000.00	(4,818.00)